

Cherokee Elder Care

SUBRECIPIENT'S NAME

Title VI/Nondiscrimination Plan For Sub-recipients

Date filed with Federal Transit Administration 5310 Program:

July 10th, 2017

Implementation Date

January 27th, 2020

1st Revision Date

May 25th, 2022

2nd Revision Date

July 26th, 2022

3rd Revision Date

Nondiscrimination Assurances

Cherokee Elder Care agrees to comply with all provisions prohibiting discrimination on the basis of race, color, or national origin of Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 200d *et seq.*, and with U.S. DOT regulations, “Nondiscrimination in Federally-Assisted Programs of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act,” 49 CFR part 21.

Cherokee Elder Care assures that no person shall, as provided by Federal and State civil rights laws, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity. Cherokee Elder Care further ensures every effort will be made to ensure non-discrimination in all programs and activities, whether those programs and activities are federally funded or not.

Cherokee Elder Care meets the objectives of the FTA Master Agreement which governs all entities applying for FTA funding, including Cherokee Elder Care and its third-party contractors by promoting actions that:

- A. Ensure that the level and quality of transportation service is provided without regard to race, color, or national origin.
- B. Identify and address, as appropriate, disproportionately high and adverse effects of programs and activities on minority populations and low-income populations.
- C. Promote the full and fair participation of all affected Title VI populations in transportation decision making.
- D. Prevent the denial, reduction, or delay in benefits related to programs and activities that benefit minority populations or low-income populations.
- E. Ensure meaningful access to programs and activities by persons with Limited English Proficiency (LEP).

Signature

Connie Davis, RN, BSN, MSN
Executive Program Director

Sub Recipient's General Information

1. Provide sub recipient's mission statement

CEC Mission Statement- To enhance the quality of life and autonomy of its participants, while enabling them to live in their home and in the community for as long as it is medically and socially feasible.

2. History (including year started)

Cherokee Elder Care is a non-profit entity of the Cherokee Nation that is governed by the Cherokee Nation Comprehensive Care Agency board (CNCCA). The CNCCA board was established in January 2004. The agency was created to facilitate various Cherokee Nation health care business initiatives, including joint ventures and other business-related health activities. Cherokee Elder Care (CEC) opened August 1, 2008 with two enrolled participants. CEC currently has an enrollment of 200 participants served within the approved service area.

3. Regional Profile (regional population; growth projection)

The Cherokee Elder Care region has a population growth that is trending upward at around .96% each year with approximately 18.5% of our residents at age 65 or older. When you include an estimate of how many within the population are between age 55 and 64 the estimates drastically increase. Cherokee Elder Care is surrounded by and provides services to other counties including portions of Adair, Muskogee and Mayes Counties. Adair and Muskogee Counties are showing a stagnant growth in overall population. However, the percent of seniors age 55 and over is remaining stable.

4. Population served (in relation to regional population)

Qualifications:

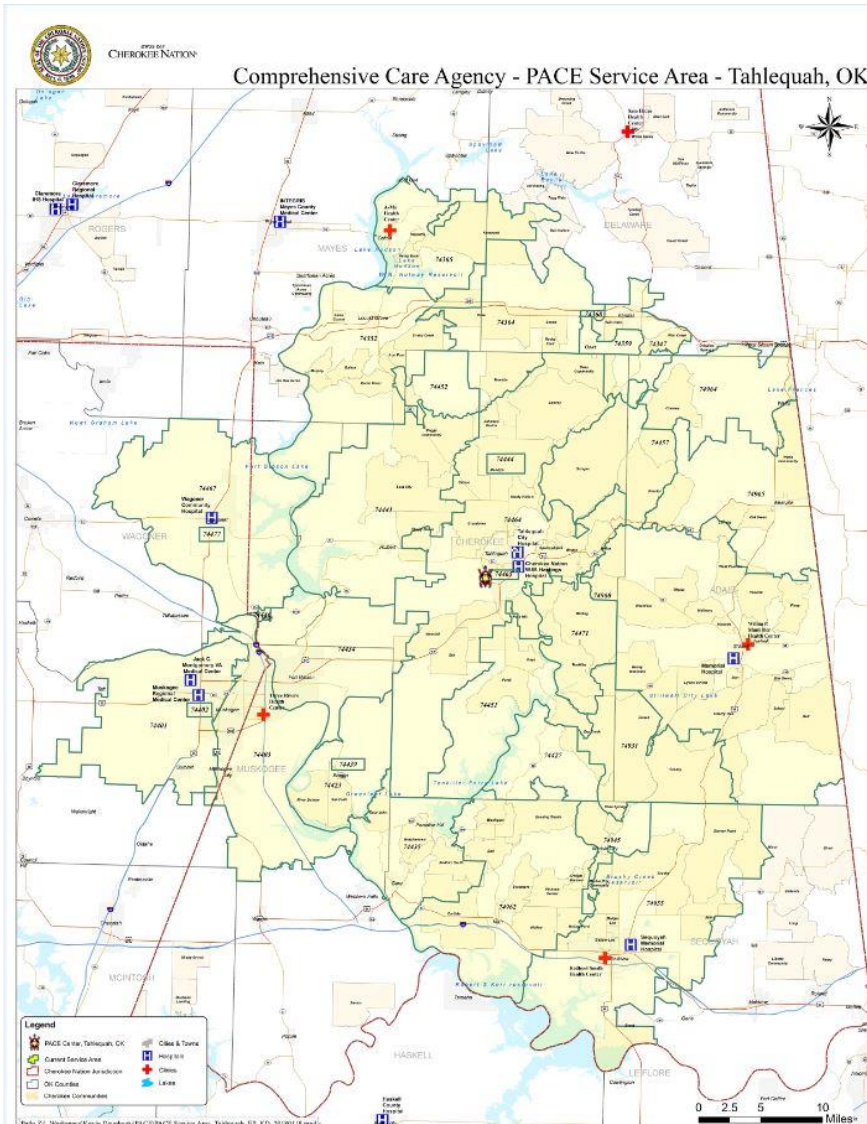
- Must be at least 55 years old
- In need of some level of nursing home care
- Be able to live safely in a home environment
- Live within the service area

5. Service area (include map, with any routes identified)

Cherokee Elder Care has 12 regular full time , 1 regular part time and 1 PRN driver to cover the below identified service area highlighted in green. The transportation manager schedules the daily routes for each driver and assigns the appropriate van based on program participant needs and handicapped accessibility van features. Currently, the Cherokee Elder Care fleet consists of 19 vans of various service capacities.

CEC Zip Code Service Area

- Adair County - 74931 Bunch, 74457 Proctor, 74960 Stilwell, 74964 Watts, 74965 Westville
- Cherokee County- 74427 Dry Creek, 74441 Hulbert, 74444 Moody, 74451 Park Hill, 74452 Peggs, 74464 & 74465 Tahlequah, 74471 Welling
- Delaware County - 74347 Kansas, 74359 Oaks, 74368 Twin Oaks
- Mayes County - 74352 Locust Grove, 74365 Salina, 74364 Rose
- Muskogee County - 74423 & 74439 Braggs, 74434 Fort Gibson, 74401, 74402 & 74403 Muskogee
- Sequoyah County - 74945 Marble City, 74435 Gore, 74955 Sallisaw, 74962 Vian
- Wagoner County - 74446 Okay, 74467 & 74477 Wagoner



6. Designated Title VI Coordinator (include name, contact information, attendance dates to Title VI trainings)

Name: Bree Long, Human Resource Manager

Cherokee Elder Care

1387 W. 4th Street

Tahlequah, OK 74464

(918) 453-5554 Phone

Email: bree-long@cherokee.org

Training dates are pending

7. Governing body make-up (include terms of office)

The board members are:

1. Vacant
2. Wayne Coldwell
3. Valerie Rogers
4. WC Gernandt
5. Brandi Payton

Board Terms:

According to the Cherokee Elder Care Bylaws “the executives of the Agency, except such executives as may be appointed pursuant to Section 3.07 or Section 3.08 of the Bylaws, shall be chosen annually by the Board, and each person shall hold office until such person shall resign or be removed or otherwise disqualified to serve, or such person’s successor shall be elected and qualified.”

Title VI Equity Analysis:

We have not constructed any new Title VI specific facilities in the current fiscal year or in any year since Cherokee Elder Care was established. Therefore, no equity analysis is required under the contract at this time.

Posting of Notice of Non-Discrimination:

The following notice (Page 6) will be posted at the following locations at 1387 W. 4th Street Tahlequah, OK 74464:

1. CEC Adult Day Health Center lobby
2. CEC Adult Day Health Center break room
3. CEC Administrative bulletin board



Notice of Non Discrimination

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 AS AMENDED AND 49 CFR PART 21 ENSURE THAT NO PERSON SHALL ON THE GROUNDS OF RACE, COLOR, OR NATIONAL ORIGIN, BE EXCLUDED FROM PARTICIPATING IN, OR BE DENIED THE BENEFITS OF, OR BE SUBJECT TO DISCRIMINATION UNDER ANY PROGRAM OR ACTIVITY RECEIVING FEDERAL FINANCIAL ASSISTANCE WITHOUT REGARD TO WHETHER SPECIFIC PROJECTS OR SERVICES ARE FEDERALLY FUNDED

For more information about the Title VI Civil Rights Program, please visit, click the <https://eldercare.cherokee.org> 'Participants Rights' tab.

Who May file a Complaint?

Any person who feels that their request for access to transportation was denied because of discrimination as described above. They must file the complaint and provide contact information within 180 days following the incident by:

E-mail to: Bree Long, Human Resource Manager at bree-long@cherokee.org

Fax to: (918) 207-0141

Mail to: Bree Long 1387 W. 4th Street Tahlequah, OK 74464

If information is needed in another language, call Bree Long, Human Resource Manager for Cherokee Elder Care at (918) 453-5161.

Additional information can be found at the Oklahoma Department of Transportation website at <https://Oklahoma.gov/odot.html>



Procedures for Filing a Complaint

The complaint procedures apply to the beneficiaries of Cherokee Elder Care programs, activities, and services.

RIGHT TO FILE A COMPLAINT: Any person who believes they have been discriminated against on the basis of race, color, or national origin by Cherokee Elder Care may file a Title VI complaint by completing and submitting the agency's **Title VI Complaint Form**. Title VI complaints must be received in writing within 180 days of the alleged discriminatory complaint.

HOW TO FILE A COMPLAINT: Information on how to file a Title VI complaint is posted on our agency's website, and in public areas of our agency including the CEC Adult Day Health Center lobby, employee break room and the administration building bulletin board.

You may download the Cherokee Elder Care's Title VI Complaint Form at <http://eldercare.cherokee.org/Home>, or request a copy by writing to 1387 W. 4th Street Tahlequah, OK 74464. Information on how to file a Title VI complaint may also be obtained by calling Cherokee Elder Care at (918) 453-5161.

You may file a signed, dated complaint no more than 180 days from the date of the alleged incident. The complaint should include:

- Your name, address and telephone number;
- Specific, detailed information (how, why, and when) about the alleged act of discrimination; and
- Any other relevant information, including the names of any persons, if known, the agency should contact for clarity of the allegations.

Please submit your complaint form to Cherokee Elder Care's Title VI Coordinator Bree Long at 1387 W. 4th Street Tahlequah, OK 74464.

COMPLAINT ACCEPTANCE: Cherokee Elder Care will process complaints that are complete. Once a completed Title VI Complaint Form is received, Cherokee Elder Care will review it to determine if Cherokee Elder Care has jurisdiction. The complainant will receive an acknowledgement letter informing them whether or not the complaint will be investigated by Cherokee Elder Care.

INVESTIGATIONS Cherokee Elder Care will generally complete an investigation within 90 days from receipt of a completed complaint form. If more information is needed to resolve the case, Cherokee Elder Care may contact the complainant. Unless a longer period is specified by Cherokee Elder Care, the complainant will have ten (10) days from the date of the letter to send requested information to the Cherokee Elder Care investigator assigned to the case.

If the requested information is not received within that timeframe the case will be closed. Also, a case can be administratively closed if the complainant no longer wishes to pursue the case.

LETTERS OF CLOSURE OR FINDING: After the Title VI investigator reviews the complaint, the Title VI investigator will issue one of two letters to the complainant: a closure letter or letter of finding (LOF).

Attachment D

- A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed.

- A Letter of Finding (LOF) summarizes the allegations and provides an explanation of the corrective action taken.

If the complainant disagrees with Cherokee Elder Care's determination, the complainant may request reconsideration by submitting the request in writing to the Title VI investigator within seven (7) days after the date of the letter of closure or letter of finding, stating with specificity the basis for the reconsideration. Cherokee Elder Care will notify the complainant of the decision either to accept or reject the request for reconsideration within ten (10) days. In cases where reconsideration is granted, Cherokee Elder Care will issue a determination letter to the complainant upon completion of the reconsideration review.

If information is needed in another language, contact Bree Long, Human Resource Manager at Cherokee Elder Care at 1387 W. 4th Street, Tahlequah, OK 74464, or at (918) 453-5554.

Cherokee Elder Care Complaints Form

“No person in the United States shall, on the basis of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

If you feel that you have been discriminated against in the provision of transportation services, please provide the following information to assist us in processing your complaint. Should you require any assistance in completing this form or need information in alternate formats, please let us know.

Please mail or return this form to:
 Cherokee Elder Care
 Bree Long, Human Resource Manager
 1387 W. 4th Street, Tahlequah, OK 74464
 Phone (918) 453-5161 or Fax (918) 207-0141
Bree-long@cherokee.org
 PLEASE PRINT

1. Complainant’s Name:		
a. Address:		
b. City:	State:	Zip Code:
c. Telephone (include area code): Home () or Cell ()		Work
() -		() -
d. Electronic mail (e-mail) address:		
Do you prefer to be contacted by this e-mail address? () YES () NO		
2. Accessible Format of Form Needed? () YES specify: _____ () NO		
3. Are you filing this complaint on your own behalf? () YES If YES, please go to question 7. () NO If no, please go to question 4		
4. If you answered NO to question 3 above, please provide your name and address.		
a. Name of Person Filing Complaint:		
b. Address:		
c. City:	State:	Zip code:
d. Telephone (include area code): Home () or Cell ()		Work
() -		() -
e. Electronic mail (e-mail) address:		
Do you prefer to be contacted by this e-mail address? () YES () NO		
5. What is your relationship to the person for whom you are filing the complaint?		
6. Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party. () YES, I have permission. () NO, I do not have permission.		
7. I believe that the discrimination I experienced was based on (check all that apply): () Race () Color () National Origin (classes protected by Title VI) () Other (please specify)		

Continued

Attachment E

8. Date of Alleged Discrimination (Month, Day, Year):
9. Where did the Alleged Discrimination take place?
10. Explain as clearly as possible what happened and why you believe that you were discriminated against. Describe all of the persons that were involved. Include the name and contact information of the person(s) who discriminated against you (if known). <i>Use the back of this form or separate pages if additional space is required.</i>
11. Please list any and all witnesses' names and phone numbers/contact information. <i>Use the back of this form or separate pages if additional space is required.</i>
12. What type of corrective action would you like to see taken?
13. Have you filed a complaint with any other Federal, State, or local agency, or with any Federal or State court? () YES If yes, check all that apply. () NO a. () Federal Agency (List agency's name) b. () Federal Court (Please provide location) c. () State Court d. () State Agency (Specify Agency) e. () County Court (Specify Court and County) f. () Local Agency (Specify Agency)
14. If YES to question 14 above, please provide information about a contact person at the agency/court where the complaint was filed.
Name: _____ Title: _____
Agency: _____ Telephone: () _____ - _____
Address: _____
City: _____ State: _____ Zip Code: _____

You may attach any written materials or other information that you think is relevant to your complaint.

Signature and date is required:

Signature Date

If you completed Questions 4, 5 and 6, your signature and date is required:

Signature Date

Documenting Complaints, Investigations, and Lawsuits

All Title VI complaints will be entered and tracked in Cherokee Elder Care’s complaint log. Active investigations will be monitored for timely response on the part of all parties. The agency’s Title VI Coordinator shall maintain the log.

Cherokee Elder Care Title VI Complaints, Investigations, and Lawsuits Log

Date complaint filed	Complainant	Basis of complaint R-C-NO	Summary of allegation	Pending status of complaint	Actions taken	Closure Letter (CL)	Letter of Finding (LOF)	Date of CL or LOF

Documenting Evidence of Agency Staff Title VI Training

Cherokee Elder Care staff is given Title VI training, and agency can answer affirmatively to all the following questions:

- Are new employees made aware of Title VI responsibilities pertaining to their specific duties? Cherokee Elder Care will incorporate Title VI training within new hire orientation and again at annual all staff training.
- Do new employees receive this information via employee orientation? Yes
- Is Title VI information provided to all employees and program applicants? Yes, during annual education and at participant enrollment.
- Is Title VI information prominently displayed in the agency and on any program materials distributed, as necessary? Title VI information is displayed in the ADHC's public bulletin board as well as employee break areas.

Cherokee Elder Care's Limited English Proficiency Plan

Introduction

This Limited English Proficiency (LEP) Plan has been prepared to address Cherokee Elder Care's responsibilities as a recipient of federal financial assistance as they relate to the needs of individuals with limited language skills. The plan has been prepared in accordance with Title VI of the Civil Rights Act of 1964; Federal Transit Administration Circular 4702.1B, dated October 1, 2012, which states that the level and quality of transportation service is provided without regard to race, color, or national origin.

Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency", indicates that differing treatment based upon a person's inability to speak, read, write or understands English is a type of national origin discrimination. It directs each agency to publish guidance for its respective recipients clarifying their obligation to ensure that such discrimination does not take place. This order applies to all state and local agencies which receive federal funds, including all Cherokee Elder Care's departments receiving federal grant funds.

Cherokee Elder Care has developed this LEP Plan to help identify reasonable steps for providing language assistance to persons with LEP who wish to access services provided. As defined Executive Order 13166, LEP persons are those who do not speak English as their primary language and have limited ability to read, speak, write or understand English. This plan outlines how to identify a person who may need language assistance, the ways in which assistance may be provided, staff training that may be required, and how to notify LEP persons that assistance is available.

To determine if the sub recipient is required to file an LEP Plan, first fill out the LEP Four Factor Analysis form.

LEP Four Factor Analysis

In order to prepare this plan, Cherokee Elder Care used the four-factor LEP analysis which considers the following factors:

- 1. The number or proportion of LEP persons in the service area who may be served or are likely to require Cherokee Elder Care services.**

The Cherokee Elder Care staff reviewed the current U.S. census report and determined that in the Cherokee Elder Care service area 20,019 persons (5.9%) of populations speaks a language other than English within their home. Of the 129,618 households in the 7 county service area 10,986 have limited English proficiency; that is, they speak English "not well" or "not at all", this is .56% of the overall population. Furthermore, of the 10,986 households with limited English proficiency those households are composed of those speaking Spanish, Indo-European, Asian or other Pacific Islander and other languages.

2. The frequency with which LEP persons come in contact with Cherokee Elder Care services.

Cherokee Elder Care staff reviewed the frequency with which the board/council, office staff and bus drivers have or could have, contact with LEP persons. This includes documenting phone inquiries of office visits. Between 2017 and 2020, Cherokee Elder Care received two (2) requests for translated programs and documents and three (3) requests for sign language interpreters. Between 2021 and 2022, Cherokee Elder Care received two (2) additional requests for sign language interpreters. Additionally we received requests from two (2) individuals who cannot read.

3. The nature and importance of services provided by Cherokee Elder Care to the LEP population.

Example Language: There is no large geographic concentration of any type of LEP individuals in the service area for Cherokee Elder Care. The overwhelming majority of the population, 94.1%, speaks only English. As a result, there are few social, service, professional and leadership organizations within Cherokee Elder Care's service area that focus on outreach to LEP individuals. Cherokee Elder Care's Board/council, office staff and bus/van drivers are most likely to encounter LEP individuals through office visits, phone conversations, and attendance at community meetings.

4. The resources available to Cherokee Elder Care and the overall costs to provide LEP assistance.

Example Language: **Cherokee Elder Care** reviewed its available resources that could be used for providing LEP assistance and which of its documents would be most valuable to be translated if the need should arise. Cherokee Elder Care has documents available in both Spanish and Cherokee. Cherokee Elder Care has contacted local citizens that would be willing to provide voluntary sign language(s) translation if needed, within a reasonable time period. Other language translation if needed would be provided through a telephone interpreter line for which the Cherokee Elder Care would pay a fee.

Based on the Four Factor Analysis, Cherokee Elder Care chose Option 2 to complete the LEP Plan:

Option 2: Based on the Four Factor Analysis, our research shows that in the Cherokee Elder Care service area, we exceed the minimum requirement of 5% or 1,000 individuals whichever is less. Therefore, a LEP Plan is required. Listed below are the resources used to obtain this information. Examples of resources can be found at Attachment I.

Attachment G

Resource #1- American Community Survey

Resource #2- American Fact Finder

Resource #3- Oklahoma Department of Human Services-Aging Services

Cherokee Elder Care agrees to the following requirements of an LEP Plan as mentioned below:

Language Assistance

A person who does not speak English as their primary language and who has a limited ability to read, write, speak or understand English may be a Limited English Proficient person and may be entitled to language assistance with respect to Cherokee Elder Care services. Language assistance can include interpretation, which means oral or spoken transfer of a message from one language into another language and/or translation, which means the written transfer of a message from one language into another language.

Cherokee Elder Care staff will identify persons who speak English “not well” or “not at all” by:

- Posting notice of LEP Plan and the availability of interpretation or translation services free of charge in languages LEP persons would understand.
- Informally surveying experiences concerning any contacts with LEP persons during the previous year.
- Offering a translator (LEP) or interpreter (sign language for hearing impaired individuals), as needed, at informational meetings or events. Volunteer interpreters for the Cherokee and Spanish language(s) are available and will be provided within a reasonable time period. Additionally, a staff person may greet participants as they arrive. By informally engaging participants in conversation, it is possible to gauge each attendee’s ability to speak and understand English. Although translation may not be able to be provided at the event, it will help identify the need for future events.

Staff Training

The following training will be provided to all Cherokee Elder Care staff:

- Information on the Title VI Policy and LEP responsibilities.
- Description of languages assistance services offered to the public.

Attachment G

- Documentation of language assistance requests.
- How to handle a potential Title VI / LEP complaint.

All contractors or subcontractors performing work for Cherokee Elder Care will be required to follow the Title VI / LEP guidelines.

Translation of Documents

After weighing the cost and benefits of translating documents for potential LEP groups, and considering the expense of translating the documents, the likelihood of frequent changes in documents and other relevant factors, Cherokee Elder Care will consider the following options:

- Initiate an outreach program for translation services.
- When staff prepares a document or schedules a meeting for which the target audience is expected to include LEP individuals, then documents, meeting notices, flyers, and agendas will be printed in an alternative language based on the known LEP population.

Monitoring and Updating the LEP Plan

Cherokee Elder Care will update the LEP Plan as required. At a minimum, the plan will be reviewed and updated when data from the next U.S. Census is available, or when it is clear that higher concentrations of LEP individuals are present in Cherokee Elder Care service area. Updates will include the following:

- The number of documented LEP person contacts encountered annually.
- How the needs of LEP persons have been addressed.
- Determination of the current LEP population in the service area.
- Determination as to whether the need for translation services has changed.
- Determine whether local language assistance programs have been effective and sufficient to meet the need.
- Determine whether Cherokee Elder Care financial resources are sufficient to fund language assistance resources needed.
- Determine whether Cherokee Elder Care fully complies with the goals of this LEP Plan.
- Determine whether complaints have been received concerning the agency's failure to meet the needs of LEP individuals.
- Maintain a Title VI complaint log, including LEP to determine issues and basis of complaints.

Dissemination of the Cherokee Elder Care's LEP Plan

Cherokee Elder Care will notify LEP persons of the LEP Plan and how to access language services, by posting signs at conspicuous and accessible locations which may include but not limited to the following:

Attachment G

- Cherokee Elder Care Web Site
- Cherokee Elder Care Adult Day Health Center Public Bulletin Board

State on agendas and public notices in the language those LEP persons would understand that documents are available in that language upon request at Cherokee Elder Care's office.

Public Participation Plan

Identification of Cherokee Elder Care’s Stakeholders by Race

Stakeholders	Caucasian	Latino	Native American	African American	Total
Board of Directors			4 (100%)		4
Advisory Bodies (PAC)	6 (50%)		6 (50%)		12
Transit Riders/Clients	107 (54%)	1 (.05%)	85 (43%)	4 (2%)	200
Private Businesses/Organizations					
Others					

Cherokee Elder Care’s Outreach Practices

Cherokee Elder Care ensures all outreach strategies, communications and public involvement efforts comply with Title VI. Cherokee Elder Care’s Public Engagement Plan proactively initiates the public involvement process and makes concerted efforts to involve members of all social, economic, and ethnic groups in the public involvement process. Events such as public meetings and/or open houses are held at schools, churches, libraries and other non-profit locations easily accessible to public transit, convenient times, and compliant with the Americans with Disabilities Act.

Aligned with the above referenced communication tactics, Cherokee Elder Care provides the following:

- a. Public notices published in non-English publications (if available).
- b. Title VI non-discrimination notice on agency’s website.
- c. Agency communication materials in languages other than English (subject to Safe Harbor parameters).
- d. Services for Limited English Proficient persons. Upon advance notice, translators may be provided.

2014-2017 Title VI Program Public Engagement Process

Cherokee Elder Care conducted a Public Engagement Process for the 2014-2019 Title VI Program. This process includes community meetings to seek input, provide education, and highlight key components of the Title VI Plan. Materials have been created to explain Title VI policies as well as provide education on how they relate to minority populations.

Attachment H

Cherokee Elder Care will continually accept comments regarding the 5310 program via:

- Dedicated email address
- Website
- Regular mail
- Telephone
- In person

Cherokee Elder Care will provide a briefing to the Board of Directors regarding all public comments. A summary report will be made available, including all individual comments on the website.

Summary of Cherokee Elder Care's 2014-2019 Public Outreach Efforts

January 2016

- 01/04/2016 W.W. Hastings Indian Hospital-Tahlequah
- 01/04/2016 Neighbors Building Neighborhoods- Muskogee
- 01/20/2016 Eastern Oklahoma Development District- Muskogee
- 02/02/2016 PALS Meeting- Stilwell
- 02/03/2016 Interagency Meeting Muskogee
- 02/04/2016 CFPA Meeting-Tahlequah
- 02/08/2016 SAC Nutrition- Tahlequah
- 02/09/2016 CCCHC Meeting Go Ye Village- Tahlequah
- 02/10/2016 Stilwell Nursing Center- Stilwell
- 02/17/2016 Eastern Oklahoma Development District-Muskogee
- 02/18/2016 MCN Elderly Nutrition-Muskogee
- 02/22/2016 Senior Day at the Capitol-Oklahoma City
- 02/24/2016 Honor Heights Towers-Muskogee
- 03/02/2016 Interagency Meeting-Muskogee
- 03/16/2016 Greenleaf Apartments-Muskogee
- 03/17/2016 Adair County Resource Center- Stilwell
- 03/17/2016 Muskogee Library- Muskogee
- 03/29/2016 Locust Grove Elementary School- Locust Grove
- 04/06/2016 Interagency Council-Muskogee
- 04/06/2016 Rayfield Baptist Church-SAC Nutrition-Muskogee
- 04/14/2016 Westville Cafeteria-Westville
- 04/19/2016 CCCHC Meeting-Tahlequah
- 04/20/2016 Eastern Oklahoma Development District-Muskogee
- 04/21/2016 Go Ye Village Resource Fair-Tahlequah
- 05/03/2016 Wisdom Keepers Apartments-Tahlequah
- 05/06/2016 Rayfield Baptist Church-SAC Nutrition-Muskogee
- 05/10/2016 Three Rivers Health Clinic- Muskogee
- 05/14/2016 CREOKS Health Fair-Tahlequah
- 05/18/2016 Eastern Oklahoma Development District-Muskogee

Attachment H

- 06/01/2016 Interagency Council-Muskogee
- 06/03/2016 SAC Nutrition-Tahlequah
- 06/07/2016 PALS Meeting-Stilwell
- 06/09/2016 Muskogee Public Library-Muskogee
- 06/10/2016 SAC Nutrition-Stilwell
- 06/13/2016 SAC Nutrition- Stilwell
- 06/14/2016 CCCHC Meeting-Tahlequah
- 06/15/2016 Eastern Oklahoma Development District-Muskogee
- 06/21/2016 Greenleaf Apartments-Muskogee
- 06/21/2016 Community Meeting-Dry Creek
- 06/29/2016 Stilwell Senior Apartments-Stilwell
- 07/05/2016 PALS Meeting-Stilwell
- 07/06/2016 Interagency Meeting-Muskogee
- 07/07/2016 WPMHC Health Resource Fair-Stilwell
- 07/20/2016 Eastern Oklahoma Development District-Muskogee
- 08/03/2016 Interagency Meeting-Muskogee
- 08/06/2016 Health Fair- Muskogee
- 08/09/2016 CCCHC Meeting-Tahlequah
- 08/17/2016 Eastern Oklahoma Development District-Muskogee
- 09/07/2016 Interagency Meeting- Muskogee
- 09/13/2016 Neighbors Building Neighborhoods
- 09/21/2016 Eastern Oklahoma Development District
- 09/22/2016 SAC Nutrition- Stilwell
- 09/29/2016 Cherokee Nation Elder Summit-Tahlequah
- 10/04/2016 PALS Meeting-Stilwell
- 10/04/2016 Cherokee Nation Veterans Health Fair- Tahlequah
- 10/05/2016 Interagency Council-Muskogee
- 10/11/2016 Women's Health Fair-Wilma P Mankiller Health Clinic- Stilwell
- 10/13/2016 Women's Health Fair-AMO Health Center
- 10/19/2016 Eastern Oklahoma Development District- Muskogee
- 10/20/2016 Three Rivers Health Clinic-Muskogee
- 10/21/2016 Awareness Fair at Cherokee Elder Care-Tahlequah
- 10/26/2016 Health Fair at Tsa La Gi-Tahlequah
- 11/01/2016 PALS Meeting-Stilwell
- 11/02/2016 Interagency Council Meeting-Muskogee
- 11/10/2016 Give Thanks Health Fair Wisdom Keepers Apartments-Tahlequah
- 11/16/2016 Eastern Oklahoma Development District-Muskogee
- 11/18/2016 Health Fair SAC Nutrition-Westville
- 11/22/2016 Stilwell Senior Apartments-Stilwell
- 12/06/2016 PALS Meeting- Stilwell
- 12/07/2016 Interagency Council Meeting-Muskogee
- 12/08/2016 District 7 Community Meeting-Stilwell
- 12/13/2016 District 1 Community Meeting-Hulbert

Attachment H

- 12/14/2016 Rayfield Baptist Church-SAC Nutrition-Muskogee
- 01/04/2017 Neighbors Building Neighborhoods-Muskogee
- 01/18/2017 Eastern Oklahoma Development District- Muskogee
- 01/26/2017 Cherokee Nation Community Meeting-Stilwell
- 02/01/2017 Interagency Council Meeting- Muskogee
- 02/07/2017 PALS Meeting-Stilwell
- 02/14/2017 CCCHC Meeting-Tahlequah
- 02/16/2017 Gospel Rescue Mission, SAC Nutrition- Muskogee
- 02/21/2017 Community Services- Locust Grove
- 02/23/2017 All American Heart Month-Stilwell
- 02/28/2017 Cherokee Nation Community Meeting- Muskogee
- 03/08/2017 Rayfield Baptist Church-SAC Nutrition-Muskogee
- 04/04/2017 PALS Meeting-Stilwell
- 04/05/2014 Interagency Council Meeting-Muskogee
- 04/11/2017 Senior Day at the Capitol- Oklahoma City
- 04/19/2017 Eastern Oklahoma Development District-Muskogee
- 04/27/2017 Go Ye Village Health Fair- Tahlequah
- 05/01/2017 Manhattan & Surety Apartments-Muskogee
- 05/25/2017 District 8 Community Meeting- Fairfield
- 06/06/2017 PALS Meeting Stilwell
- 06/07/2017 Fair Haven Senior Apartments-Muskogee
- 06/07/2017 Kiwanis-Tahlequah
- 06/09/2017 Pawnee Tribe, Cleveland Hospital, City of Pawnee and the Oklahoma Health Care Authority
- 06/19/2017 General Community Outreach-Muskogee
- 06/21/2017 Eastern Oklahoma Development District-Muskogee
- 06/22/2017 Women's Health Fair Cherokee Nation- Tahlequah
- 06/27/2017 Wilma P Mankiller Health Fair- Stilwell
- 07/19/2017 Eastern Oklahoma Development District-Muskogee
- 07/29/2017 New Jerusalem Church Health Fair- Muskogee
- 08/01/2017 PALS Meeting-Stilwell
- 08/02/2017 Interagency Council Meeting-Muskogee
- 08/08/2017 Cherokee County Community Health Coalition Meeting-Tahlequah
- 08/16/2017 Eastern Oklahoma Development District-Muskogee
- 08/25/2017 Cherokee Elder Care Turtle Round Up Event-Tahlequah
- 08/31/2017 Diabetes Summit- Muskogee
- 09/02/2017 Cherokee Nation Holiday Information Booth-Tahlequah
- 09/06/2017 Interagency Council Meeting-Muskogee
- 09/06/2017 Douglas SAC Nutrition Outreach-Muskogee
- 09/11/2017 General Outreach-Hulbert
- 09/13/2017 Brookdale Health Fair-Tahlequah
- 09/18/2017 NSU Health and Wellness Expo- Tahlequah
- 09/20/17 CEC National PACE Day Breakfast-Tahlequah

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- 09/26/2017 Elder Summit- Tahlequah
- 09/27/2017 General Outreach-Tahlequah
- 10/3/2017 PALS Meeting-Stilwell
- 10/4/2017 Interagency Council Meeting-Muskogee
- 10/6/2017 SAC Nutrition- Westville
- 10/10/2017 Community Health Coalition Meeting-Tahlequah
- 10/11/2017 Douglas SAC Nutrition Outreach-Muskogee
- 10/18/2017 Eastern Oklahoma Development District-Muskogee
- 10/24/2017 General Outreach-Muskogee
- 10/26/2017 Wilma P. Mankiller Health Clinic Health Fair- Stilwell
- 11/01/2017 Interagency Council Meeting-Muskogee
- 11/7/2017 PALS Meeting-Stilwell
- 11/8/2017 OG&E Community Roundtable-Muskogee
- 11/14/2017 District 8 Cherokee Nation Community Meeting- Stilwell
- 11/15/2017 Eastern Oklahoma Development District-Muskogee
- 11/28/2017 District 7 Cherokee Nation Community Meeting- Stilwell
- 11/30/2017 District 5 & 6 Cherokee Nation Community Meeting- Sallisaw
- 12/6/2017 Eastern Oklahoma Development District-Muskogee
- 12/12/2017 Cherokee County Community Health Coalition Meeting- Tahlequah
- 12/20/2017 Eastern Oklahoma Development District-Muskogee
- 1/3/2018 Interagency Council Meeting- Muskogee
- 1/10/2018 Leading Age ADHC & PACE Meeting- OKC
- 1/17/2018 Eastern Oklahoma Development District-Muskogee
- 1/29/2018 United Keetoowah Band Nutrition Site- Tahlequah
- 1/31/2018 Wilma P. Mankiller Health Clinic PACE presentation- Stilwell
- 2/7/2018 Interagency Council Meeting- Muskogee
- 2/8/2018 General Outreach- Sallisaw
- 2/8/2018 General Outreach- Stilwell
- 2/9/2018 General Outreach- Wagoner
- 2/12/2018 Douglas SAC Nutrition- Muskogee
- 2/13/2018 Cherokee County Community Health Coalition- Tahlequah
- 2/14/2018 General Outreach- Tahlequah
- 2/15/2018 Senior Housing Outreach- Muskogee
- 2/16/2018 General Outreach- Gore
- 2/19/2018 General Outreach- Ft. Gibson
- 2/20/2018 SAC Nutrition Outreach- Dry Creek
- 2/21/2018 Senior Housing Outreach- Ft. Gibson
- 2/21/2018 Eastern Oklahoma Development District-Muskogee
- 2/22/2018 Wilma P. Mankiller Health Fair- Stilwell
- 2/23/2018 A-Mo Health Center PACE Presentation- Salina
- 2/26/2018 SAC Nutrition Outreach- Westville
- 2/27/2018 General Outreach- Salina
- 2/28/2018 General Outreach- Kansas Ok

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- 3/2/2018 Senior Housing Outreach- Muskogee
- 3/8/2018 District 6 Cherokee Nation Community Meeting- Brushy
- 3/16/2018 Fair Haven Senior Outreach- Muskogee
- 3/19/2018 Cherokee Nation Housing Authority- Tahlequah
- 3/20/2018 Red Bird Smith Clinic PACE Presentation- Sallisaw
- 3/20/2018 Cherokee Nation Housing Authority- Sallisaw
- 3/21/2018 Eastern Oklahoma Development District-Muskogee
- 3/22/2018 Spring Resource Roundtable- Sallisaw
- 3/23/2018 Senior Housing Outreach- Vian
- 3/26/2018 Cherokee Nation Nutrition Program- Vian
- 3/27/2018 Senior Nutrition Program- Cookson
- 3/28/2018 Senior Nutrition Program- Welling
- 3/29/2018 Senior Nutrition Program- Ft. Gibson
- 4/1/2018 Cherokee Nation Nutrition Program- Marble City
- 4/5/2018 Oaks Senior Center Outreach- Oaks
- 4/12/2018 United Keetoowah Band Nutrition Program- Tahlequah
- 4/13/2018 Senior Center Outreach- Tahlequah
- 4/16/2018 SAC Nutrition Outreach- Hulbert
- 4/17/2018 SAC Nutrition Outreach- Wagoner
- 4/19/2018 Cherokee Nation Nutrition Program- Sallisaw
- 4/20/2018 Cherokee Nation Nutrition Program- Kenwood
- 4/23/2018 District 4 Cherokee Nation Community Meeting- Muskogee
- 4/24/2018 Okay Area Senior Citizen Center Outreach- Okay
- 4/25/2018 SAC Nutrition Outreach- Locust Grove
- 4/26/2018 Go Ye Village Health Fair- Tahlequah
- 4/27/2018 Community Center Outreach- Greasy
- 5/2/2018 Interagency Council Meeting- Muskogee
- 5/3/2018 Health and Wellness Center Outreach- Sallisaw
- 5/9/2018 Get Well Health Event- Salina
- 5/15/2018 Community Family Partners in Advocacy Meeting- Tahlequah
- 5/16/2018 Resource Fair- Muskogee
- 5/23/2018 Community Center Outreach- Greasy
- 5/25/2018 Community Center Outreach- Vian
- 5/30/2018 Senior Center Outreach- Sallisaw
- 5/31/2018 Cherokee Nation Hastings Hospital- Tahlequah
- 6/5/2018 District 8 Cherokee Nation Community Meeting- Stilwell
- 6/13/2018 Community Center Outreach- Bunch
- 6/14/2018 District 5 Cherokee Nation Community meeting- Vian
- 6/15/2018 Caregiver Conference and Information Fair- Okay
- 6/19/2018 Community Resource Network Meeting-Sallisaw
- 6/20/2018 Community Center Outreach- Welling
- 6/22/2018 NSU Conference of Community Leaders- Tahlequah
- 6/26/2018 Fair Haven Outreach- Muskogee

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- 7/5/2018 AVV Health Center Open House- Muskogee
- 7/12/2018 Feed My Sheep Church of Christ- Tahlequah
- 7/13/2018 Senior Center Outreach- Sallisaw
- 7/16/2018 SAC Nutrition Outreach- Locust Grove
- 7/17/2018 General Outreach- Wagoner
- 7/18/2018 Eastern Oklahoma Development District-Muskogee
- 8/4/2018 Back to School Round-up- Sallisaw
- 8/6/2018 Senior Housing Outreach- Vian
- 8/9/2018 A-Mo Health Center – Salina
- 8/10/2018 Social Security Information Fair- Tahlequah
- 8/14/2018 Cherokee County Community Health Coalition Meeting- Tahlequah
- 8/15/2018 Eastern Oklahoma Development District Meeting- Muskogee
- 8/16/2018 General Outreach- Wagoner
- 8/22/2018 Cherokee Nation Complex- Tahlequah
- 8/23/2018 General Outreach- Stilwell
- 8/24/2018 SAC Nutrition Program Outreach- Gore
- 9/1/2018 Cherokee Nation Holiday Information Booth- Tahlequah
- 9/12/2018 Cherokee Nation Complex- Tahlequah
- 9/13/2018 SAC Nutrition Outreach- Tahlequah
- 9/14/2018 SAC Nutrition Outreach- Stilwell
- 9/18/2018 SAC Nutrition Outreach- Ft. Gibson
- 9/22/2018 New Jerusalem Church Health Fair- Muskogee
- 9/25/2018 Elder Summit- Tahlequah
- 9/26/2018 General Outreach- Kansas
- 9/27/2018 Fair Haven Outreach- Muskogee
- 10/3/2018 Interagency Council Meeting- Muskogee
- 10/30/2018 Cherokee Nation Health Fair- Tahlequah
- 10/31/2018 General Outreach- Vian
- 11/7/2018 Interagency Council Meeting- Muskogee
- 11/8/2018 District 5 Cherokee Nation Community Meeting- Sallisaw
- 11/9/2018 Veteran’s Health Fair- Tahlequah
- 11/14/2018 Sequoyah County Resource Fair- Sallisaw
- 11/15/2018 Wilma P Mankiller Health Fair- Stilwell
- 11/28/2018 Muskogee Elder Resource Coalition meeting- Muskogee
- 12/5/2018 Interagency Council Meeting- Muskogee
- 12/7/2018 Cherokee Nation Complex Open House- Tahlequah
- 12/11/2018 Cherokee County Community Health Coalition Meeting- Tahlequah
- 12/18/2018 General Outreach- Stilwell
- 12/18/2018 PALS Meeting- Stilwell
- 12/19/2018 Eastern Oklahoma Development District Meeting- Muskogee
- 12/26/2018 General Outreach- West Siloam Springs/Westville
- 1/2/2019 Interagency Council Meeting- Tahlequah
- 1/9/2019 General Outreach- Stilwell

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- 1/15/2019 General Outreach- Sallisaw/Vian
- 1/16/2019 General Outreach- Ft. Gibson
- 1/16/2019 General Outreach- Muskogee
- 1/16/2019 Eastern Oklahoma Development district Meeting- Muskogee
- 1/17/2019 General Outreach- Tahlequah
- 1/17/2019 General Outreach- Westville
- 1/25/2019 General Outreach- Locust Grove/ Salina
- 2/6/2019 Muskogee Neighbors Meeting- Muskogee
- 2/12/2019 General Outreach-Gore
- 2/12/2019 General Outreach-Vian
- 2/13/2019 General Outreach-Muskogee
- 2/18/2019 Cherokee Nation Hastings Hospital- Tahlequah
- 2/20/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 3/13/2019 Spring Resource Roundtable- Sallisaw
- 3/14/2019 Interagency Council Meeting- Muskogee
- 3/20/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 3/26/2019 Community Family Partners in Advocacy Meeting- Tahlequah
- 4/1/2019 State of the Community Luncheon- Tahlequah
- 4/3/2019 Interagency Council Meeting- Muskogee
- 4/8/2019 Stand Up for Seniors Day at the Capitol- OKC
- 4/9/2019 Cherokee County Community Health Coalition Meeting- Tahlequah
- 4/17/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 4/27/2019 Red Fern Festival Information Booth- Tahlequah
- 5/1/2019 Interagency Council Meeting- Muskogee
- 5/11/2019 Stilwell Strawberry Festival
- 5/15/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 5/17/2019 Facts and Snacks Outreach- Tahlequah
- 5/29/2019 CREOKS Community Partners Meeting- Tahlequah
- 6/1/2019 CREOKS Everyday Hero's Family Health Event- Tahlequah
- 6/5/2019 Sequoyah Service Council Fair- Sallisaw
- 6/10/2019 Resource Fair- Tahlequah
- 6/11/2019 Cherokee County Community Health Coalition Meeting- Tahlequah
- 6/15/2019 Diamond Daze Information Booth- Sallisaw
- 6/19/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 6/20/2019 Senior Center Outreach- Marble City
- 6/20/2019 NOW Coalition Meeting- Sallisaw
- 6/21/2019 Senior Citizen's Day- Tahlequah
- 6/25/2019 Community Family Partners in Advocacy Meeting- Tahlequah
- 7/3/2019 Interagency Council Meeting- Muskogee
- 7/12/2019 Conference on Community Leaders- Tahlequah
- 7/17/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 7/19/2019 Fun Fan Friday Event- Muskogee
- 7/24/2019 Senior Center Outreach- Cookson

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- 7/26/2019 Fill the Bus Back to School Event- Sallisaw
- 8/7/2019 Interagency Council Meeting- Muskogee
- 8/13/2019 Senior Center Outreach- Salina
- 8/17/2019 New Jerusalem Church Health Fair- Muskogee
- 8/20/2019 Cherokee County Community Health Coalition Meeting- Tahlequah
- 8/21/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 8/27/2019 SAC Nutrition Program Outreach- Marble City
- 8/30/2019 Stilwell Memorial Hospital- Stilwell
- 9/4/2019 Interagency Council Meeting- Muskogee
- 9/10/2019 SAC Nutrition Program Outreach- Vian
- 9/10/2019 PALS Meeting- Stilwell
- 9/11/2019 Brookdale Health Fair- Tahlequah
- 9/18/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 9/24/2019 Cherokee Nation Elder Summit- Tahlequah
- 9/24/2019 Community Family Partners in Advocacy Meeting- Tahlequah
- 9/26/2019 Elder Nutrition Program- Muskogee
- 9/27/2019 Community Fish Fry- Sallisaw
- 10/2/2019 Interagency Council Meeting- Muskogee
- 10/3/2019 SAC Nutrition Program Outreach- Stilwell
- 10/3/2019 Wilma P. Mankiller Clinic Health Fair- Stilwell
- 10/5/2019 United Keetoowah Band Celebration Information Booth-Tahlequah
- 10/7/2019 Cherokee Nation Hastings Hospital- Tahlequah
- 10/8/2019 Community Family Partners in Advocacy Meeting- Tahlequah
- 10/10/2019 Muskogee Turning Point Meeting- Muskogee
- 10/16/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 10/22/2019 Health Fair- Sallisaw
- 11/2/2019 Cherokee Baptist Assembly Outreach- Tahlequah
- 11/5/2019 PALS Meeting- Stilwell
- 11/6/2019 Muskogee Area OG&E Community Roundtable- Muskogee
- 11/7/2019 District 6 Cherokee Nation Community Meeting- Sallisaw
- 11/8/2019 Senior Center Outreach- Kansas
- 11/13/2019 Community Resource Network Fall Roundtable- Sallisaw
- 11/14/2019 Senior Center Outreach- Wagoner
- 11/14/2019 District 7 & 8 Cherokee Nation Community Meeting- Stilwell
- 11/16/2019 Ft. Gibson Resource Fair- Ft. Gibson
- 11/19/2019 District 3 Cherokee Nation Community Meeting- Dry Creek
- 11/20/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 12/3/2019 Cherokee Nation Open House- Tahlequah
- 12/3/2019 District 1 Cherokee Nation Community Meeting- Hulbert
- 12/4/2019 Interagency Council Meeting- Muskogee
- 12/10/2019 PALS Meeting- Stilwell
- 12/12/2019 Senior Center Outreach- Wagoner
- 12/17/2019 Community Family Partners in Advocacy Meeting- Tahlequah

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- 12/18/2019 Eastern Oklahoma Development District Meeting- Muskogee
- 1/8/2020 PALS Meeting- Stilwell
- 1/15/2020 Eastern Oklahoma Development District Meeting- Muskogee
- 1/21/2020 Senior Housing Outreach- Sallisaw
- March 2020- Sallisaw Spring Roundtable
- March 2020- Muskogee Service Fair
- April 2020- Cherokee County Elder Day
- April 2020- Tahlequah State of the Community Luncheon
- April 2020- Stand up for Seniors Day- OKC
- April 2020-Tahlequah Main Street Association Red Fern Festival
- April 2020- Muskogee Service roundtable
- April 2020-Stilwell Strawberry Festival
- June 2020-CREOKS Every Day Hero's Event
- June 2020-Sequoyah County Resource Network
- June 2020-Sallisaw Diamond Daze
- June 2020-Senior Citizens Day
- July 2020-Conference of Community Leaders
- July 2020-Fun Fan Friday
- July 2020-Fill the Bus Sallisaw
- August 2020- Tahlequah "Senior Citizen" Prom
- September 2020-Cherokee Nation Holiday info booth
- September 2020-Cherokee Nation Elder Summit
- October 2020- Keetoowah Celebration
- November 2020- OG&E Muskogee roundtable
- November 2020-Sallisaw Community Roundtable
- November 2020- Ft Gibson Resource Fair
- December 2020-Cherokee Nation Christmas Open House
- December 2020-Tahlequah Area Chamber of Commerce Christmas parade
- December 2020- Participant Christmas Party
- December 2020- Cherokee Nation Council Christmas Social
- 01/03/2021- Muskogee Interagency Meeting
- 01/05/2021- Adair County PALS Meeting
- 01/13/2021- Wagoner County Family Service Council
- 01/20/2021- Muskogee Elder Resource Council
- 01/21/2021-Sequoyah County New Opportunities Working Coalition
- 02/10/2021- Wagoner County Family Service Council
- 02/18/2021- Sequoyah County New Opportunities Working Coalition
- 03/03/2021-Muskogee Interagency Meeting
- 03/10/2021- Wagoner Family Service Council
- 03/17/2021- Muskogee Elder Resource Council
- 03/18/2021-AAA Advisory Council on Aging

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- 03/18/2021- Sequoyah County New Opportunities Working Coalition
- 04/07/2021- Muskogee Interagency Meeting
- 04/12/2021- Oklahoma Senior Day
- 04/13/2021-Cherokee County Health Coalition
- 04/14/2021- Wagoner County Family Service Council
- 04/15/2021- Sequoyah County New Opportunities Working Coalition
- 04/19/2021- Sallisaw Resource Networking Meeting
- 05/04/2021- Adair County PALS Meeting
- 05/05/2021- Muskogee Interagency Meeting
- 05/11/2021- Stillwell Strawberry Festival
- 05/12/2021- Wagoner County Family Service Council
- 05/18/2021- Mayes County Health Coalition
- 05/19/2021- Muskogee Elder Resource Council
- 05/20/2021- Sequoyah County New Opportunities Working Coalition
- 06/03/2021- Wagoner County Summer Fest
- 06/09/2021- Wagoner County Family Service Council
- 06/09/2021- Wagoner County Opioid Stigma Training
- 06/16/2021- Muskogee Elder Resource Council
- 06/17/2021- New Opportunities Working Coalition
- 06/21/2021- Tahlequah TSET
- 07/06/2021- Adair County PALS Meeting
- 07/14/2021- Wagoner County Family Service Council
- 07/20/2021- Kansas Back to School Fair
- 07/21/2021- AAA Advisory Council on Aging
- 07/28/2021- Oaks Back to School Fair
- 07/29/2021- Home Visitors Coalition Resource Meeting
- 08/03/2021- Tahlequah Rotary Club
- 08/04/2021- Muskogee Interagency Meeting
- 08/05/2021- Medical Summit
- 08/10/2021- Salina Back to School Fair
- 08/12/2021- Tahlequah BEST Meeting
- 08/17/2021- Cherokee County Health Coalition
- 08/18/2021-NPA Marketing Meeting
- 08/19/2021- Sequoyah County New Opportunities Working Coalition
- 08/26/2021- Home Visitors Coalition Resource Meeting
- 09/07/2021- Adair County PALS Meeting
- 09/08/2021- Wagoner County Family Service Council
- 09/10/2021- Muskogee Veterans Administration Caregiver Resource Fair
- 09/15/2021- Multi County Agency Meeting
- 09/15/2021- Muskogee Elder Resource Council
- 09/16/2012- Muskogee Council on Aging

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- 09/30/2021- Home Visitors Coalition Resource Meeting
- 10/05/2021- Adair County PALS Meeting
- 10/05/2021- Muskogee CAN Meeting
- 10/06/2021- Muskogee Interagency Meeting
- 10/12/2021- Cherokee County Health Coalition
- 10/20/2021- Muskogee Elder Resource Council
- 11/02/2021- Adair County PALS Meeting
- 11/03/2021- Muskogee Intra Agency Meeting
- 11/10/2021- Wagoner County Family Service Council
- 11/17/2021- Muskogee Elder Resource Council
- 11/18/2021- Muskogee Council on Aging
- 01/04/2022- Adair County PALS
- 01/05/2022-Muskogee Intra Agency Council
- 01/12/2022- Wagoner County Family Services
- 02/02/2022- Muskogee Intra Agency Council
- 02/16/2022- MERC Meeting
- 03/07/2022- Alzheimer's Awareness Day
- 03/16/2022- PACE Awareness meeting
- 03/17/2022- Sallisaw NOW Meeting
- 03/29/2022-Muskogee Health Department COVID Meeting
- 04/12/2022- Cherokee County Health Coalition
- 04/19/2022- Innovations in Aging Conference University of Oklahoma
- 04/28/2022- Tahlequah Main Street Association Red Fern Festival
- 05/03/2022- PALS Meeting
- 05/04/2022- Muskogee Intra Agency Council
- 05/07/2022- Sallisaw Diamond Daze
- 05/14/2022- Stilwell Strawberry Festival
- 05/17/2022- Veteran's Administration Resource Fair
- 05/18/2022- Muskogee Caregiver Conference

WEB RESOURCES FOR LOCAL DEMOGRAPHICS

American Community Survey

<http://www.census.gov>

American Fact Finder

<http://www.factfinder2.census.gov>

Census Data

<http://www.census.gov>

<http://www.quickfacts.census.gov/gfd/index.html> (Quick Facts for States/Counties/Cities)

Immigration Data

<http://www.migrationinformation.org/USFocus/display.cfm?ID=84>

Modern Language Association

<http://www.mla.org> (Language Maps)

WEB RESOURCES for INTERPRETERS / TRANSLATORS

Interpreter / Translator

<http://www.languageline.com>

American Translators Association (ATA)

<http://www.atanet.org>