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Office of the Chief

Chuck Hoskin Jr.
Principal Chief

Bryan Warner
Deputy Principal Chief

Executive Order 2019-01-CTH

- 1. AUTHORITY:** The Constitution and laws of the Cherokee Nation.
- 2. POLICY:** The executive powers to administer the operations of programs are authorized by law in accordance with the terms of the Constitution. The Principal Chief has a fundamental responsibility to faithfully execute the laws of the Nation and to provide executive direction over the departments, programs, disciplines and delivery of services essential to the Nation.
- 3. PURPOSE:** This order (1) raises the minimum hourly wage for Cherokee Nation government employees, (2) encourages Cherokee Nation entities to implement comparable minimum hourly wage increases, and (3) implements the foregoing in a manner consistent with prudent financial management in view of extant budget constraints
- 4. ORDER:** IT IS HEREBY ORDERED that, as of September 29, 2019, all employees of the Cherokee Nation government shall be paid no less than \$11.00 per hour.

IT IS FURTHER ORDERED that although an increase in the minimum wage for Cherokee Nation entities is beyond the scope of an executive order, by issuance of this Order, I hereby request that the leadership of all Cherokee Nation entities evaluate their current minimum hourly wage and, within 45 days of this Order, formulate plans to increase those minimum hourly wage rates in a manner comparable to that set forth for Cherokee Nation government employees in this Order.

It is so ordered on this 17th of September, 2019.

Chuck Hoskin Jr.
Principal Chief
Cherokee Nation